



**TalentPool**  
Employers' Resource and Information Hub



## BOOTCAMP

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Presented  
By


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# Future of Work


## Future Work Skills 2020

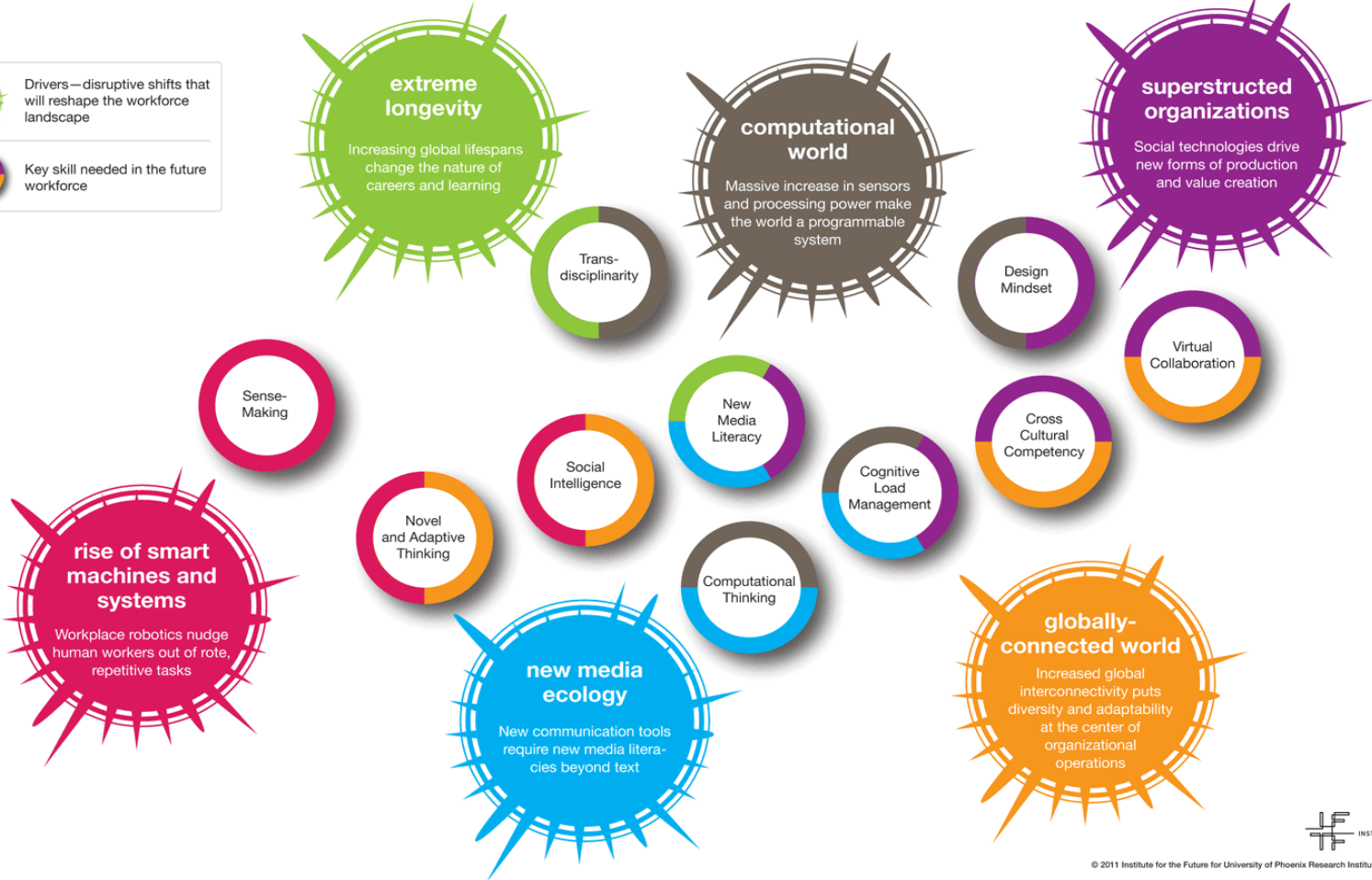
While all six drivers are important in shaping the landscape in which each skill emerges, the color-coding and placement here indicate which drivers have particular relevance to the development of each of the skills.

**KEY**

 Drivers—disruptive shifts that will reshape the workforce landscape

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 Key skill needed in the future workforce



# Projected Shortages

**Agriculture<sup>i</sup>:** 90,000 additional workers required by 2013

**Construction<sup>ii</sup>:** 219,000 retiring workers 2012 - 2020

**ECO Canada<sup>iii</sup>:** 100,483 environmental workers in the next 10 years to replace retiring workers

**Electricity<sup>iv</sup>:** 45,000 new skilled workers required by 2016 (almost half of the existing workforce)

**Food Processing<sup>v</sup>:** 13% (32,500) of workers in this industry will be retiring by 2115. At least 21,500 needed in the period

**ICT<sup>vi</sup>:** 106,000 in the next 5 years

**Mining<sup>vii</sup>:** About 81,000 needed in the next decade

**Petroleum<sup>viii</sup>:** At least 15,000 new workers over the next four years (2012 - 2015)

**Printing<sup>ix</sup>:** 41% of the industry's labour force is nearing, or has passed, the age of early retirement

**Supply Chain<sup>x</sup>:** 27,000 current vacancies , with an additional need for 60,000 employees annually

**Tourism<sup>xi</sup>:** 114,000 unfilled jobs in 2020 and by 2030, 10.7% of labour demand (228,000 jobs) could go unfilled

**Trucking<sup>xii</sup>:** 2012-2017; projected workforce growth will be 199,800

# Transferable Skills

- Customer Orientation
- Organizational Awareness
- E-skills (computer)
- Intercultural skills
- Flexibility
- Communication
- Self-Control
- Stress Resistance
- Creativity
- Analytical Thinking
- Conceptual Thinking...

are highly transferable across entire labour markets



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**Thank You**